esri®

Opportunities for
Students and Recent Graduates

Be Part of Changing the World

If you're a recent graduate and ready to apply your education in a challenging position, join Esri and take part in changing the world.

We develop geographic information system (GIS) software, a critical technology that enables organizations worldwide to more effectively carry out their missions, improve their bottom line, and make a positive contribution to society and the world.

Innovative technology such as GIS attracts a special group of people. Esri staff is committed to supporting the GIS user community to help it be successful. Whether writing code, providing technical support, building software demonstrations, or keeping Esri's computer networks up and running, everyone contributes to achieving this common goal.

Qualifications for the positions listed here vary, but in general, we are seeking graduates with degrees in GIS, geography, computer science, computer engineering, business, and marketing. Visit our website for complete details.

"With ArcGIS Online and Esri's vision for geospatial services over the web, this is an incredible time to be working as a software engineer."

Rahul, Texas A&M University, Master's in Geography

Software Development Programmers

Put your programming skills to the test and design and develop the next generation of Esri® software. Programming opportunities include database, desktop, and web development; mobile applications; 2D/3D visualization; imagery; and core server, just to name a few. Qualifications include a strong Windows®, Linux®, and/or UNIX® background and expertise in Java™, JavaScript™, HTML5, C#, C/C++, .NET, Flex™, or Silverlight®.

Technical Analysts

Provide short-term consulting, programming, and custom training services to new and existing users of our cutting-edge applications. Successful candidates will have experience with Java, C#, C/C++, .NET, PL/SQL, or Silverlight.

GIS Software Product Engineers

Design, develop, test, release, and support new ArcGIS® software functions, and team with development programmers, technical support, and marketing to find, analyze, and resolve software issues. Requirements include experience using a scripting or application development language such as Java, C#, C/C++, .NET, or Python®.

GIS Software Test Engineers

Design and author comprehensive test cases for functionality, performance, scalability, and durability. Ideal candidates will have hands-on experience with large-scale GIS systems, client/server desktop applications, web applications, and/or mobile applications as well as the ability to understand and write code in C/C++, C#, Java, or other high-level languages.

Geospatial Analysts

Support Esri's customers in the design, development, and implementation of GIS databases, applications, and production systems as they relate to data automation and migration and database development projects. Successful applicants will have taken a variety of coursework in automated cartography, programming, and spatial analysis.

Support Analysts

Provide high-quality support via phone, e-mail, and chat to help our users achieve success with Esri products. Troubleshoot and resolve technical issues on the implementation and use of desktop GIS, server systems, and database applications, or with specific programming tasks needed for custom application development. Qualifications include experience using Esri software products; SQL Server®, Oracle®, DB2®, or other RDBMSs; systems administration; web application programming; and/or desktop programming. Opportunities are also available in our Charlotte, North Carolina, regional office.

Solution Engineers

Develop technical demos for clients and for use at trade shows, work closely with account managers to help formulate appropriate GIS solutions and enterprise systems, and develop and/or manage database design and operation. Qualifications include a GIS background and a general knowledge of computer networking, programming, and RDBMSs. Solution engineers are based in each of Esri's 10 regional offices.

Systems Administrators

Support the systems administration activities of iPlanet™, ColdFusion®, and Java installation and upgrades; develop or enhance monitoring applications and scripts; and work with the Esri Systems Group to deploy web capabilities. Requirements include a high skill level with most UNIX and Windows NT/2000/XP commands; experience with Sun™, Linux, and web server administration; and the ability to write scripts in an administrative language.

Marketing Coordinators

Creative individuals who are detail oriented and have excellent communication skills are needed for a number of teams within Esri's Marketing Division. Provide support for trade shows, collateral material development, and web page content. This position requires a strong understanding of marketing principles.

Sales Associates

Coordinate all outbound and inbound efforts related to new and existing clients, provide quotes, and write proposals. Qualifications include sales and/or marketing experience in a technical field and knowledge of and experience using Esri products.

Accounting/Financial Representatives

Analyze and prepare written financial analyses of financial statements and help write procedures for various areas of accounting. Positions require experience using Excel® or Lotus® spreadsheets; Microsoft® Access® or other database software; and a large accounting or business system such as SAP®, Oracle, or PeopleSoft®.

"Working at Esri is like being part of a family; everyone is warm and welcoming. The work atmosphere is professional yet relaxed and the work exciting."

Lara, Cal State Northridge, Master's in GIS

"Every day, I interact with people who are experts in geospatial science. Together we work to develop and expand GIS technology into new solutions to improve people's lives."

Chelsea, Penn State University, Master's in Geography

Top 10 Reasons to Work at Esri

Contributions
Your ideas can become a successful solution.

Innovation
Advance the future of GIS technology.

Customers
Help our customers make a difference.

Technology
Shaping the world around us.

Geography Matters™
Help others realize the importance of geography.

People
Team with others passionate about their work.

Stability
Feel secure working for a financially stable company.

Work Environment
Collaborative, creative, and empowering.

Growth
Develop your potential.

Benefits
Outstanding benefits now and for your future.

Summer Programs for Students

Each summer, Esri offers two programs that provide students with opportunities to learn about and explore GIS. Our Summer Internship Program offers valuable, paid work experience while students continue their education or prepare for life after graduation. Interns work on exciting team projects with some of the most talented people in the GIS software industry.

Another opportunity is to be a student assistant during the annual Esri International User Conference in San Diego, California. Participating students attend sessions in exchange for helping out during the conference.

Learn more about career opportunities at Esri and apply online at **esri.com/students**.

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